

Submissions: 20

Completed: 17

Regulator Number: C008707984

1. About you

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
ICAEW Chartered Accountant					
Partner	1	1	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	1	0	0	0	1

Other Chartered Accountant

Partner	1	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	1	0	0	0	0

Other accountant

Partner	0	0	0	0	0
Manager	2	0	0	0	0
Qualified	2	0	0	0	0
Training	6	0	0	0	0

Legally qualified

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	0	0	0	0	0

Other legal

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	0	0	0	0	0

Other profession

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	0	0	0	0	0

Direct support staff

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	1	0	0	0	0
Training	1	0	0	0	1
Other	3	0	0	0	0

Other

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	0	0	0	0	0

Prefer not to say

Prefer not to say	0	0	0	0	0
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2. Age

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
16-24	5	0	0	0	0
25-34	4	0	0	0	1
35-44	3	0	0	0	0
45-54	1	1	0	0	0
55-64	3	0	0	0	0
65 and over	1	0	0	0	0
Prefer not to say	0	0	0	0	0

3. Sex and Gender

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is your sex registered at birth?

Female	15	1	0	0	1
Male	2	0	0	0	0
Prefer not to say	0	0	0	0	0

(b) Which gender do you identify with?

A woman	15	1	0	0	1
A man	2	0	0	0	0
Non-binary	0	0	0	0	0
Prefer to self-describe (please write in)	0	0	0	0	0
Prefer not to say	0	0	0	0	0

(c) Is the gender you identify with the same as your sex registered at birth?

Yes	17	1	0	0	1
No	0	0	0	0	0
Prefer not to say	0	0	0	0	0

4. Disability

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	0	0	0	0
No	17	1	0	1
Prefer not to say	0	0	0	0

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0	0	0	0
Yes, limited a little	0	0	0	0
No	15	1	0	1
Prefer not to say	0	0	0	0
Not Applicable	2	0	0	0

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	0	0	0	0
Digestive / continence	0	0	0	0
Manual dexterity	0	0	0	0
Mental health	0	0	0	0
Mobility	0	0	0	0
Physical coordination	0	0	0	0
Physical strength	0	0	0	0
Sensory	0	0	0	0
Other	0	0	0	0
Prefer not to say	0	0	0	0
Not Applicable	17	1	0	1

5. Ethnic group

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Asian/Asian British					
Bangladeshi	0	0	0	0	0
Chinese	0	0	0	0	0
Indian	0	0	0	0	0
Pakistani	0	0	0	0	0
Other Asian	0	0	0	0	0
Black/African/Caribbean/British					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other	0	0	0	0	0
Black/African/Caribbean/Black British	0	0	0	0	0
Mixed/multiple ethnic groups					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0
Other mixed/multiple ethnic background	0	0	0	0	0
White					
British/English/Welsh/Northern Irish/Scottish	17	1	0	0	1
Irish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	0	0	0	0	0
Arab					
Arab	0	0	0	0	0
Other					
Other ethnic group	0	0	0	0	0
Prefer not to say	0	0	0	0	0

6. Faith

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Buddhist	0	0	0	0	0
Christian	8	1	0	0	0
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	0	0	0	0	0
Sikh	0	0	0	0	0
Any other religion	0	0	0	0	0
No religion	9	0	0	0	1
Prefer not to say	0	0	0	0	0

7. Sexual orientation

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Bisexual	0	0	0	0	0
Gay man	0	0	0	0	0
Gay woman / lesbian	0	0	0	0	0
Heterosexual / straight	17	1	0	0	1
Other	0	0	0	0	0
Prefer not to say	0	0	0	0	0

8. Socio-economic background

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	2	0	0	0	0
No	1	0	0	0	0
Did not attend	14	1	0	0	1
Prefer not to say	0	0	0	0	0

(b) What type of school did you mainly attend between the ages of 11 and 16?

Attended school outside the British Isles	0	0	0	0	0
State-run or state-funded school–non-selective	16	1	0	0	1
State-run or state-funded school–selective on academic, faith or other grounds	0	0	0	0	0
Independent or fee-paying school	1	0	0	0	0
I don't know	0	0	0	0	0
Prefer not to say	0	0	0	0	0

9. Social mobility

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one had a degree level qualification	1	0	0	0	0
At least one had A Level or vocational qualifications	7	1	0	0	1
Qualifications below A Level / vocational	4	0	0	0	0
No formal qualifications	0	0	0	0	0
I don't know	4	0	0	0	0
Not applicable	1	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	0	0	0	0	0

(b) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	2	0	0	0	0
A Level or vocational qualification	14	1	0	0	1
Qualifications below A Level	1	0	0	0	0
No formal qualifications	0	0	0	0	0
I don't know	0	0	0	0	0
Not applicable	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	0	0	0	0	0

(c) i. Did your household receive income support?

Yes	0	0	0	0	0
No	15	1	0	0	1
I don't know	2	0	0	0	0
Prefer not to say	0	0	0	0	0

(c) ii. Were you entitled to free school meals?

Yes	0	0	0	0	0
No	16	1	0	0	1
I don't know	1	0	0	0	0

Prefer not to say	0	0	0	0	0
(d) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?					
Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	1	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	0	0	0	0	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	0	0	0	0	0
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	6	0	0	0	1
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	5	1	0	0	0

Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	1	0	0	0	0
Armed forces personnel for example soldier, airman, naval or military police	0	0	0	0	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	0	0	0	0	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	1	0	0	0	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0
Inactive (excluding those that are retired)	0	0	0	0	0
Retired	0	0	0	0	0
Not applicable	0	0	0	0	0
I don't know	1	0	0	0	0
Other	2	0	0	0	0
Prefer not to say	0	0	0	0	0

10. Caring responsibilities

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you look after, or give any help or support to family members, friends, neighbours or others because of either :

- Long term physical or mental ill-health /

No	14	0	0	0	1
Yes, 1-19 hours per week	2	1	0	0	0
Yes, 20-49 hours per week	0	0	0	0	0
Yes, 50 or more hours per week	1	0	0	0	0
Prefer not to say	0	0	0	0	0

(b) Are you a primary carer for a child or children under 18?

Yes	3	0	0	0	0
No	14	1	0	0	1
Prefer not to say	0	0	0	0	0

11. Marital Status

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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What is your marital or civil partnership status?

Single (never married or never registered a same-sex civil partnership)	9	0	0	0	1
Married	6	1	0	0	0
In a registered same-sex civil partnership	0	0	0	0	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0	0	0	0	0
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	2	0	0	0	0
Widowed or surviving partner from a same-sex civil partnership	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	0	0	0	0	0

12. Maternity

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	2	0	0	0	0
No	15	1	0	0	1
Prefer not to say	0	0	0	0	0

(b) If yes: Did you return to the same employer after the leave?

Yes	2	0	0	0	0
No	0	0	0	0	0
Prefer not to say	0	0	0	0	0
Not Applicable	15	1	0	0	1

(c) If yes: Did your employer allow you to take time off with full pay for ante-natal appointments?

Yes	2	0	0	0	0
No	0	0	0	0	0
Prefer not to say	0	0	0	0	0
Not Applicable	15	1	0	0	1

(d) If yes: Did your employer offer you flexible working arrangements when you returned?

Yes	2	0	0	0	0
No	0	0	0	0	0
Prefer not to say	0	0	0	0	0
Not Applicable	15	1	0	0	1

(e) If yes: Has the ability to work from home been an important aid in your return to work?

Yes	1	0	0	0	0
No	0	0	0	0	0
Prefer not to say	0	0	0	0	0
Not Applicable	16	1	0	0	1

13. Neurodiversity

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you consider yourself to be neurodivergent?

Yes	1	0	0	0	0
No	16	1	0	0	1
Prefer not to say	0	0	0	0	0

(b) If yes: Have you shared information about your neurodivergence with your employer?

Yes	0	0	0	0	0
No	1	0	0	0	0
Prefer not to say	0	0	0	0	0
Not Applicable	16	1	0	0	1

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other Chartered Accountant

Other accountant

Other Chartered Accountant			Other accountant		
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
0	0	0	1	0	1
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant			Other accountant		
Partner	Manager	Qualified	Training	Partner	Manager
1	0	0	1	0	1
0	0	0	0	0	1
0	0	0	0	0	0
1	0	0	1	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant			Other accountant		
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	2

Other Chartered Accountant

Other accountant

Other Chartered Accountant				Other accountant	
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	2
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant				Other accountant	
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant			Other accountant		
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	1
0	0	0	0	0	0
1	0	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	1
1	0	0	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	1

0	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Partner	Manager	Qualified	Training	Partner	Manager
disability					
1	0	0	1	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
Problems related to old-age?					
1	0	0	1	0	0
0	0	0	0	0	2
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant			Other accountant		
Partner	Manager	Qualified	Training	Partner	Manager
1	0	0	1	0	0
0	0	0	0	0	2
0	0	0	0	0	0
1	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	2
1	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	2
1	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	2
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	2

Other Chartered Accountant

Other accountant

Other Chartered Accountant				Other accountant	
Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
1	0	0	1	0	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	1	0	2

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	5	0	0	0	0
1	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
2	5	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
2	5	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	4	0	0	0	0
0	0	0	0	0	0
0	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
2	2	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	4	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	1	0	0	0	0
2	5	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	3	0	0	0	0
1	1	0	0	0	0
0	0	0	0	0	0
0	2	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	5	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	5	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	3	0	0	0	0
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2	0	0	0	0	0
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0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
1	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
2	5	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
1	5	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
2	6	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	6	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other legal

Other profession

Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0

0	0	0	0	0	0
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0	0	0	0	1	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0

Direct support staff

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
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1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
1	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
1	0	0	0	0	0
1	0	0	0	0	0

0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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0	0	0	0	0	0
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1	0	0	0	0	0
---	---	---	---	---	---

1	0	0	0	0	0
---	---	---	---	---	---

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
2	0	0	0	0	0

Other

Prefer not to say

Other	Partner	Manager	Qualified	Training	Prefer not to say
1	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0