

Probate diversity summary

Please refer to the guidance notes on the second tab of this workbook.

Firm name: **Mitchells**

ICAEW firm number (C00/A00): **C008707984**

Number of employees: **17**

Completed questionnaires: **17**

1 ABOUT YOU

ICAEW Chartered Accountant	<input type="text" value="2"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="text" value="1"/>	Training
Other Chartered Accountant	<input type="text" value="1"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other accountant	<input type="checkbox"/>	Partner	<input type="text" value="1"/>	Manager	<input type="text" value="4"/>	Qualified	<input type="text" value="1"/>	Training
Legally qualified	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other legal	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other profession	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="text" value="2"/>	Qualified	<input type="checkbox"/>	Training
Direct support staff	<input type="text" value="2"/>							
Other	<input type="text" value="3"/>							
Prefer not to say	<input type="checkbox"/>							

Total responses for question 1: **17** Total checked. Please proceed to next question

2 AGE

<input type="text" value="3"/>	16-24	<input type="text" value="5"/>	25-34	<input type="text" value="1"/>	35-44	<input type="text" value="4"/>	45-54	<input type="text" value="3"/>	55-64	<input type="text" value="1"/>	65+	<input type="checkbox"/>	Prefer not to say
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Total responses for question 2: **17** Total checked. Please proceed to next question

3 GENDER

<input type="text" value="5"/>	Male	<input type="text" value="12"/>	Female	<input type="checkbox"/>	Trans	<input type="checkbox"/>	Other	<input type="checkbox"/>	Prefer not to say
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Total responses for question 3: **17** Total checked. Please proceed to next question

4 DISABILITY

(a)	<input type="text" value="1"/>	Yes	<input type="text" value="16"/>	No	<input type="checkbox"/>	Prefer not to say		
(b)	<input type="text" value="1"/>	Yes, limited a lot	<input type="checkbox"/>	Yes, limited a little	<input type="text" value="16"/>	No	<input type="checkbox"/>	Prefer not to say

Total responses for question 4: **17** Total checked. Please proceed to next question

5 ETHNIC GROUP

Asian/Asian British

<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>	Other Asian
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Black/African/Caribbean/British

<input type="checkbox"/>	African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Any other Black/African/Caribbean/Black British
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Mixed/multiple ethnic groups

<input type="checkbox"/>	White and Asian	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>	White and Black Caribbean	<input type="checkbox"/>	Other mixed/multiple ethnic background
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White

<input type="text" value="17"/>	British/English/Welsh/Northern Irish/Scottish	<input type="checkbox"/>	Irish	<input type="checkbox"/>	Gypsy or Irish Traveller	<input type="checkbox"/>	Any other white background
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Arab

<input type="checkbox"/>	Arab
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Other

<input type="checkbox"/>	Other ethnic group	<input type="checkbox"/>	Prefer not to say
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Total responses for question 5: **17** Total checked. Please proceed to next question

6 FAITH

<input type="checkbox"/>	Buddhist	<input type="text" value="13"/>	Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>	Sikh	<input type="text" value="1"/>	Any other religion
<input type="text" value="1"/>	No religion	<input type="text" value="2"/>	Prefer not to say										

Total responses for question 6: **17** Total checked. Please proceed to next question

7 SEXUAL ORIENTATION

<input type="text" value="1"/>	Bisexual	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Gay woman	<input type="text" value="16"/>	Heterosexual/straight	<input type="checkbox"/>	Other	<input type="checkbox"/>	Prefer not to say
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/lesbian

Total responses for question 7:

17

Total checked. Please proceed to next question

8 SOCIO-ECONOMIC BACKGROUND

(a) 4 Yes 4 No 9 Did not attend Prefer not to say

(b) 13 UK state school 4 UK independent/fee-paying school Attended school outside the UK Prefer not to say

Total responses for question 8:

17

Total checked. Please proceed to next question

9 SOCIAL MOBILITY

(a) 1 Yes 16 No I don't know Prefer not to say

- (b)
- 1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
 - NVQ Level 1, Foundation GNVQ, Basic Skills
 - 1 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A*-C), School Certificate, 1 A level/2-3
 - 2 AS levels/VCEs, Higher Diploma
 - NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA
 - 1 Diploma
 - Apprenticeship
 - 1 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma
 - 1 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,
 - RSA Advanced Diploma
 - 3 Undergraduate degree (eg, BA, BSc)
 - Master's degree (eg, MA, MSc)
 - Doctorate degree (eg, PhD)
 - NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level
 - 8 Professional qualifications (eg, teaching, nursing, accountancy)
 - Other vocational/work-related qualifications
 - Non-UK qualifications
 - No qualifications
 - Prefer not to say

(c) 1 Yes 14 No 2 I don't know Prefer not to say

(d) 1 Yes 14 No 2 I don't know Prefer not to say

Total responses for question 9:

17

Total checked. Please proceed to next question

10 CARING RESPONSIBILITIES

(a) 5 Yes 12 No Prefer not to say

(b) 10 No 6 Yes, 1-19 hours per week Yes, 20-49 hours per week 1 Yes, 50 or more hours per week
 Prefer not to say

Total responses for question 10:

17

Total checked. Please proceed to next question

REVIEW FINDINGS

We have reviewed our findings and are pleased to report a more diverse work force than we had at the time of our previous survey. We are satisfied that on balance our firm represents the diversity of the region in which we work. We continue to interview candidates from a diverse background as and when vacancies arise.

END OF SURVEY